**MINISTERIAL EVALUATION DOCUMENT**

**Name of Pastor**:…………………………………. **Church**:

**Period Under Review**: 󠆲January - June󠆲 July - December **Year**:……….….….….….….…

The objectives of this evaluation instrument are to:

* Reaffirm and uphold the high calling of ministry
* Highlight critical areas relevant to successful pastoring
* Use evaluation as a tool to help pastors to grow personally and professionally
* To continue the tradition of building quality ministry in Jamaica Union
* Recognize and affirm pastors who are doing well in pastoring their churches by both the local conference and the Union
* Assist in mentoring Pastors **This instrument is not intended to be used for punitive purposes**.

**Church Board**: On a scale of 1 to 5, with 1 being the least and 5 the highest, kindly rate your pastor in the following areas:

1. Exemplary in his/her consecration to God 1 2 3 4 5
2. An eg. in personal & professional grooming & development 1 2 3 4 5
3. Pastors the church effectively in the following areas:
   1. Preaches the Word (Doctrinally sound) 1 2 3 4 5
   2. Leads the church in evangelism 1 2 3 4 5
   3. Administers the ordinances 1 2 3 4 5
   4. Leads the church in worship 1 2 3 4 5
   5. Good example in family life & ministry 1 2 3 4 5
   6. Regularly visits members 1 2 3 4 5
   7. Plans & chairs meetings effectively 1 2 3 4 5
   8. Plans & conducts baptisms 1 2 3 4 5
   9. Trains & mobilizes members for service 1 2 3 4 5
   10. Preaches on Stewardship 1 2 3 4 5
   11. Manages church finances effectively 1 2 3 4 5
   12. Relates well with children and youth 1 2 3 4 5
   13. Plans & conducts baby blessings 1 2 3 4 5
   14. Counsels members and resolves conflict effectively 1 2 3 4 5
   15. Manages funeral services 1 2 3 4 5
   16. Supports conference programmes 1 2 3 4 5
   17. Administers church discipline biblically 1 2 3 4 5
   18. Known and respected in the community 1 2 3 4 5
   19. Punctual for meetings and appointments 1 2 3 4 5
   20. Shows interest in church’s building & maintenance 1 2 3 4 5
   21. Teaches Sabbath School & Bible Class 1 2 3 4 5
   22. Monitors reports to & from higher organizations 1 2 3 4 5

Thanks for your honest and thoughtful answers. **(Please turn over)**

**Comments**

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**Signatures of Board Members**

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