

WEST JAMAICA CONFERENCE /JAMU

Ministerial Department

MINISTERIAL EVALUATION DOCUMENT

Name of Pastor:.....

Church:

Period Under Review: January - June July - December Year:.....

The objectives of this evaluation instrument are to:

- Reaffirm and uphold the high calling of ministry
- Highlight critical areas relevant to successful pastoring
- Use evaluation as a tool to help pastors to grow personally and professionally
- To continue the tradition of building quality ministry in Jamaica Union
- Recognize and affirm pastors who are doing well in pastoring their churches by both the local conference and the Union
- Assist in mentoring Pastors

This instrument is not intended to be used for punitive purposes.

Church Board: On a scale of 1 to 5, with 1 being the least and 5 the highest, kindly rate your pastor in the following areas:

1. Exemplary in his/her consecration to God	1	2	3	4	5
2. An eg. in personal & professional grooming & development	1	2	3	4	5
3. Pastors the church effectively in the following areas:					
a. Preaches the Word (Doctrinally sound)	1	2	3	4	5
b. Leads the church in evangelism	1	2	3	4	5
c. Administers the ordinances	1	2	3	4	5
d. Leads the church in worship	1	2	3	4	5
e. Good example in family life & ministry	1	2	3	4	5
f. Regularly visits members	1	2	3	4	5
g. Plans & chairs meetings effectively	1	2	3	4	5
h. Plans & conducts baptisms	1	2	3	4	5
i. Trains & mobilizes members for service	1	2	3	4	5
j. Preaches on Stewardship	1	2	3	4	5
k. Manages church finances effectively	1	2	3	4	5
l. Relates well with children and youth	1	2	3	4	5
m. Plans & conducts baby blessings	1	2	3	4	5
n. Counsels members and resolves conflict effectively	1	2	3	4	5
o. Manages funeral services	1	2	3	4	5
p. Supports conference programmes	1	2	3	4	5
q. Administers church discipline biblically	1	2	3	4	5
r. Known and respected in the community	1	2	3	4	5
s. Punctual for meetings and appointments	1	2	3	4	5
t. Shows interest in church's building & maintenance	1	2	3	4	5
u. Teaches Sabbath School & Bible Class	1	2	3	4	5
v. Monitors reports to & from higher organizations	1	2	3	4	5

Thanks for your honest and thoughtful answers. **(Please turn over)**

Comments

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Signatures of Board Members

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