



WEST JAMAICA CONFERENCE OF SEVENTH-DAY ADVENTISTS
Department of Youth Ministries

A.Y. ACTION PLAN 2025



**Theme: “Youth empowered by the Holy Spirit
Transforming lives for end-time Proclamation”**

President: Pastor Glen O. Samuels
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MISSION STATEMENT

To glorify God by proclaiming the Everlasting Gospel, meeting human needs, and discipling every believer in West Jamaica Conference.

VISION STATEMENT

Every believer living in readiness for Christ's Second Coming.

STRATEGIC ISSUES

Growth and Consolidation

Health and Family Wellness

Education and Training

Church in the Community

To: All Pastors, A. Y. Leaders and Members

Greetings in Christ!

The privilege to serve the Youth of our Conference at this time in our history, on the periphery of our Lord's return, is a huge task and equally a great honour. I solicit your prayers and support as together we work for the continued growth and development of our young people.

From its earliest days, the Seventh-day Adventist Church has grown and flourished because of the dedication and missionary zeal of its youth. Many of the Church's pioneers were young people at its founding, and youth have shouldered responsibility ever since. It is my hope that such dedication and missionary zeal will be further realized as we embark on the mission for 2025.

I must say thanks to almighty God for his continued blessings over our lives for the pass year, and thanks to our committed youth leaders for their variable services given to the thousands of young people across the Conference territory. May God continue to bless them, their family and their future endeavors.

We look forward to a spiritually enriching and life changing experience throughout the year. Please utilize the ACTION PLAN to your advantage. May God continually bless all your efforts.

Yours in the Master's Service

Jermaine R. Bailey (Pastor)

OUR PROPHETIC MANDATE

The Lord has provided a Prophetic Mandate to every Seventh-day Adventist youth, (Ecc. 12; Joel 2:28-29) of the uniqueness of this post-modern age or “the last days”, to declare the unadulterated truths revealed in His Word and an urgent message to His people through His divinely-anointed youths.

OUR PURPOSE

The purpose of the Youth Ministries Department is to engage, train, and mentor our youth to spread the love of Jesus in every community. Mission 2025 calls for Total Youth Family Involvement (TYFI). The implementation of this initiative is rooted in a dynamic, affirming, Christ-centered youth programme at the local church.

OUR MISSION

Every Seventh-day Adventist youth is saved by Christ for saving another! Each youth is commissioned to “Go therefore and make disciples of all...” (Matt. 28:19-20). “All who receive the Life of Christ are ordained to work for the salvation of their fellow men” (youth). (DA p.822)

Seven most Excellence principles of Youth Ministries:

1. Grow Spiritually
2. Learn Leadership Skills
3. Nurture Relationships
4. Empower Youth for Leadership
5. Plan and execute
6. Communicate
7. Mobilize for service

Calendar of Events 2025

NB: The italicized dates in bold are uncertain

January

- 11 Youth Sabbath
- 11 Organizing of Family Units
- 18 Organization of Adventurers' and Pathfinders' Clubs 2025

February

- 2 JAMU Youth Alive Retreat & Youth Leaders' Summit
- 2-7 Virtual Youth Enrichment-Morning Manna
- 16 Parish Seminar-Hanover
- 20 Youth Advisory Meeting
- 23 Parish Seminar- St. Elizabeth
- 25 ***Camp Planning Committee Meeting***

March

- 3 Launch of Community Transform & Launch of Global Youth Day
- 8 Parish Seminar- Westmoreland
- 9-14 Youth Project Emphasis Week
- 15 Global Youth Day
- 15-22 Youth Week of Prayer
- 23 Parish Seminar- St. James
- 25 Student Evangelism
- 30 Security Forces & Youth Mentorship Prayer Breakfast
- 30-April 5 Ambassador Emphasis Week

April

- 5 Youth Spiritual Commitment Celebration
- 5 Ambassador Day
- 6-11 Youth Enrichment Morning Manna (Online)
- 17-21 Easter Camp
- 19 College Students Mentor Training Program

May

- 4** WESCONYOUCA Planning Session
- 10 After Camp Social
- 11-16 Adventurer Emphasis Week & Scarf Week
- 17 World Adventurer Day

30-June 1 Environmental Camp
June
 1-30 Youth Evangelism
 1-30 Youth Mentorship Month
 8-13 Master Guide Emphasis Week
 14 PCM/ Master Guide Rally
 19 Youth Officers Advisory Meeting

July
 16-23 WESCONYOUCA *Junior*
 23-30 WESCONYOUCA *Senior*

August
 25

September
 14 Youth Sabbath/Personal Ministries Day/Literature Distribution Day
 21 World Pathfinder Day

October
 18-20 P.C.M Weekend & M.A.A.P.P.S Congress Conference Wide
 19-26 Adventist Roots & Culture Week
 25-27 *Weekend/WOLF Camp*

November
 9-15 e-Week of Prayer for Youth, Youth Adults, and Children

December
 03 - 05 *MG Annual Week Trip*
 15 Youth Rally

WORKING WITH THE UNDER SHEPHERD (PASTOR)

Your Pastor can be your biggest ally in Youth Ministries in your church and because of that potential strength, youth leaders need to be careful to ask for and listen to the Pastor's counsel. Youth Leaders are to be aggressive in keeping the Pastor informed, involved and active as a member of your Youth Ministries team.

Here are a few tips on how to work successfully with your Pastor:

1. **Create a regular appointment time** - You should meet with your Pastor at least once per month.
2. **Clear Calendar items** - Stay at least one month ahead of major events, projects and programmes.
3. **Discuss your strategies** - Ask for advice and support.
4. **Reveal specific plans** - Discuss details of projects, special events, programmes, social events, and personnel.
5. **Work on budgets** - Go over your budgets together, line by line. Explain the financial support you need, the ways you intend to raise the necessary funds and what help you need from the church.
6. **Give personal invitations** - Be sure to invite your Pastor to attend programmes and events, give devotions to your youth group, and make appearances, even when he can't stay for the entire event.
7. **Evaluate** - Ask for your Pastor's opinion in specific events and programmes. Listen carefully. Take notes. Make the changes you can agree with.

FUNCTIONS OF THE AREA COORDINATOR

Area Coordinators are assigned responsibilities as special assistants for the Youth Director. Their status and function are renewable annually.

Functions of the Area Coordinator: -

In keeping with the Union's voted Policy and Guidelines, Area Coordinators are:

- To assist and work as assigned with the Youth Director of the local field (Conference/Mission) in several ways, but not limited to the following:
 - ✓ Organizing Youth Leaders' Training classes, e.g. Master Guide, Adventures, Ambassadors, Pathfinders, Public Campus Ministries and Senior Youth Leaders.
 - ✓ Examining Adventurers and Pathfinders for Investiture.
 - ✓ Conducting special classes as assigned by the Youth Director.
 - ✓ Working with the assigned Youth Federation Programmes.
 - ✓ Representing the Department Director at special functions as requested by him. (This may include deputizing for the Director at Adventurers and Pathfinders Investiture Services).
 - ✓ Where necessary, using the services of persons approved by the Director to assist in areas of Youth Ministries Training.
 - ✓ Planning, organizing and implementing youth activities and events such as: Youth Rallies, Congresses, Camps/Camporees, Marches, Sports Days etc.
 - ✓ Area Coordinators are not eligible for election in any Youth Ministries\Auxiliary.

N.B. The training of Adventist Youth Leaders for investiture will be done on a parish basis. Training will be done by the **YOUTH DIRECTOR** and Assigned **AREA COORDINATORS**.

TARGETS FOR A.Y. LEADERS/SENIOR YOUTH

Investiture 2025

Hanover	40
St. Elizabeth	60
St. James	80
Westmoreland	60

“Youth Family In Mission”

1. SOULS 1000

The aim of this initiative is to engage Youth and Youth Ministries Officers at all levels in witnessing and soul winning. Salvation and service are the ultimate objectives of the Youth Ministries Department.

- Each Parish Youth Federation Executive, AY Department, and the Youth Director is given a goal of at least one soul per Quarter

2. OPERATION FAMILY

- The aim is to see the District Youth Federation (DYF) arranged in ALL Pastoral Districts. The DYF is comprised of all the Youth Members and Youth Ministries Officers from all the churches within the Pastoral District.
- After an identification and assessment of needs within the communities in their Pastoral Districts the District Youth Federation can undertake a District Wide Project.

3. MENTORING OF OUR YOUTH

Mentorship is about passing on our Seventh-day Adventist identity, values, and attitude, both internally and externally; mentoring each other and winning another. This is achieved by leaders repositioning themselves to engage, equip and empower youth.

A strong mentorship programme is intended to establish bonding between members as a nurturing tool to effectively keep contact with all members, address problems, and encourage attendance at A.Y. meetings and church in general. In effecting the programme, the A.Y. Executive Council will assign mentors for six months as nurturing partners for that year. The

Executive may decide to assign them for one year instead, in which case two assignments will have to be done for the year. Mentorship partners will pray for each other, visit, assist, encourage and support, along with any other activity that will help to strengthen the individual.

Step 1 - Strengthen the weak among us

Step 2 - Together we rescue the unchurched

4. A.Y. FEDERATION EMPHASIS DAY

A strong promotion on the function, value and contributions of the A.Y. Federation should be made in each church on this day. A special offering for the A.Y. Federation should be collected. This money can either be sent to the Conference Treasurer or the Parish Federation Treasurer. If it is sent to the Conference, the Federation should be told the amount and date sent. **N.B.**

- Every first and third quarter is designated for **District Federation Rallies.**
- Every second and fourth quarter is designated for **Parish Federation Rallies.**
- We are encouraging the Districts as much as is possible not to have District Federation Rallies in the quarters designated for the Parish Federation Rallies.

5. TOUCH BASE AND LIVES

- In keeping with objectives of the Mentoring Youth, “Touch Base and lives” an initiative geared at connecting on a real and practical level with backsliding and spiritually struggling youth members
- AY societies are being asked to comprise a list of backsliding and spiritually struggling youth
- “Touch Lives” Sabbath Celebration: Special Youth Sabbath geared at ministering to such youth members.
- Communication is maintained with spiritually struggling youth to reclaim them fully to active Christ-like living

6. YOUTH AND FAMILY IN PRAYER

- Each Youth Member should select a prayer partner for the year
- Pair prayers should be offered to the Lord at least once per day
- Youth and Family Friday Night prayer

7. MASTER GUIDE QUIZ

- The Quiz Challenge is aimed at keeping Biblical Content, SDA History, and mission, fresh in the minds of Master Guides and Master Guides in Training
- Each Parish is expected to enter a Master Guide team of 6 persons (4 participants and 2 reserves)
- Study content will be taken from the Bible and Master Guide Training material

8. A.Y. FAMILY UNITS

Many churches have seen great improvement in A.Y. programmes since they instituted the Family Unit System. Please ensure that you have it instituted in your church if it is not yet in place. If your church has implemented the programme, please ensure that it is strengthened. Kindly read and be informed. If you are newly elected and you have not received the church's copy, kindly contact the Youth Ministries Department.

9. FEDERATION OFFERING

Pastors, Elders, Treasurers, A.Y. Leaders and Federation Personnel are asked to give careful observance to the Federation offering principle of the Conference.

- a. Any church that hosts a Federation Rally is expected to subtract the average weekly loose offering of the church and give remainder to the Treasurer of the Federation (District or Parish).
- b. All churches are asked to make a budget for the year and give 25% of the A.Y. portion to the Parish Federation. This money can be turned over to the Federation Treasurer through the A. Y. Leader or be sent to the Conference through the Family Units. We are asking each member of each Unit to contribute \$100.00 per quarter. The parents of the Units are responsible for collecting and submitting this amount to the A.Y. Leader, who will turn it over to the Federation Treasurer. Money turned over must be daily receipted.
- c. 10% of the income of all District Federations must be submitted to the Parish Federation

10. YOUTH FELLOWSHIP (Virtual and Face-to-Face)

This is any assembly of young people that conducts meetings at least once per week other than on the regular Sabbath worship days. Suggested meeting time is Sunday evenings or any other night of the week other than Sunday or Wednesday nights.

Objectives of Youth Fellowship include:

- a. To provide the youth with a forum where they can discuss matters of concern and seek solutions where necessary.
- b. To provide an avenue through which they can develop cordial relationships and establish good rapport among themselves.
- c. To provide a forum by which non-Adventist youth can be integrated into meaningful fellowship with Adventist Youth with a view to expose them to Adventism.
- d. To strengthen the spiritual experience of the Youth.
- e. To provide the youth with another forum for talent exploration, utilization and development.
- f. To enable the youth forum for engaging in such activities that might not be possibly done on Sabbath.

Relationship of Youth Fellowship to A.Y.

The Youth Fellowship is an auxiliary association of the A.Y. Department that is organized by the A.Y. Executive with the proper authorization of the Church board. It is not an entity separate from the Department. Plans, programmes and activities of the Youth Fellowship must be presented to the Church Board through the A.Y. Department for approval.

11. A.Y. REPORT

A.Y. Reports must be completed on the form that is provided. A. Y. Secretaries are to ensure that **the report gets to the Conference by the 10th day of the month following the quarter for which the report is handed in. The months are: April, July, October, and January.** Be reminded that the A.Y. Department no longer submit monthly reports. It is now done quarterly.

N.B. - The reports are needed at the Conference. Please make a deliberate effort to ensure that they are turned in. They are very important.

12. UNIFORMED GROUPS

Please take careful note of the following regulations:

1. The West Jamaica Conference is the only legitimate source for all Adventurers, Ambassadors, Public Campus Ministries, Pathfinders, Master Guides and Senior Youth resources.
2. Authorization must be received before any other source can be sought.
3. All orders must be made on the Youth Department Ministries' specified forms

13. UNIFORM PROTOCOL

Uniforms should be worn on the following occasions:

- Investiture Services
- Pathfinder Days
- Youth Sabbaths
- Ingathering Solicitations
- Federation Rallies
- Conducting A.Y. Drills or National Symbols
- Civic Services
- As requested by West Jamaica Conference or the local Church board

Uniforms may also be worn at the funeral services of:

- Other uniformed persons, such as: Senior Youth, Pathfinder, Master Guide or Adventurer
- Civic Leader

N.B. Authorization must be sought from West Jamaica Conference for any other.

14. INVESTITURE

Investiture Services of any kind i.e. Senior Youth, Master Guide, Pathfinder, or Adventurer is the prerogative of the Conference. Parish Federations will be assigned dates for each category.

- Adventurer: April, May & June
- Pathfinder: July, August & September
- Master Guide: October, November & December
- Senior Youth: As per request
- Ambassador: As per request

15. BIBLE CONNECTION (KJV)

This is an Inter-American Division (IAD) programme that is designed to encourage study, understanding, and internalization of Bible principles. The Bible Connection Quiz will be introduced this year for **ALL CATEGORIES OF YOUNG PEOPLE**.

- **Adventurers**
- **Pathfinders**
- **Youth**